



The Pupil Premium: Using it to make a difference at Chesterfield Primary School 2016 – 2017

Chesterfield Primary School transforms lives by ensuring our pupils make **excellent progress, seize opportunities and develop skills to become successful citizens of the future.**

Our innovative curriculum is designed to inspire pupils to learn.

Our inclusive ethos, and the support we offer families, ensures we have **high standards for all.**

What is the Pupil Premium?

The Pupil Premium is additional funding to help schools close the attainment gap between children from low-income and other disadvantaged families and their peers. If a child has been eligible for free school meals (FSM) at any point over the past 6 years or has been looked after for one day or more (Child Looked After), the school receives an amount per head within their budget.

Rationale

Chesterfield Primary is determined to ensure that all children achieve and are given the highest standards of teaching and learning through delivering Quality First Teaching. Additionally, that focused support and pastoral care outside of Quality First Teaching is given to children that require it so that they are achieving their full potential.

We believe the benefits provided by the extra funding should be available to all our children within school who could be considered to be vulnerable irrespective of whether they receive Pupil Premium funding. It should be noted that the children identified as requiring the additional levels of support are not necessarily those who fulfil the above criteria and upon which the school receives the Pupil Premium funding. There is no expectation that all Pupil Premium children will receive identical support; indeed the allocation of budget for each child feeds into the schools budget for pupil premium, rather being ring fenced for an individual child. Some children will need more than others and each child is individual with individual circumstances. The school considers how to allocate pupil premium money on an annual basis following rigorous data analysis and careful consideration of the needs of the children within this group.

The Action Plan for Pupil Premium spending focuses on whole-school strategies that impact all pupils, strategies that target under-performing pupils, and specific strategies targeting pupil premium pupils. We have a clear, strategic approach to the use of Pupil Premium funding, and plans are integrated into wider school support and improvement systems. These are monitored and evaluated regularly and in depth data analysis ensures that the correct support and strategies are identified to maximise progress.

Strong leadership ensures that Pupil Premium funding has the necessary impact on achievement, attendance and pastoral care. This includes an identified governor having responsibility for Pupil Premium and the Head of School leading the development plan. Updates relating to the Pupil Premium are reported back to the Local Governing Board, ensuring that the school is held to account for the impact of spending.

Action for Pupil Premium Funding

Academic year	Amount of Pupil Premium Funding
2016 - 2017	£617,000
2015 - 2016	£654,720 (£1320 per child)
2014 - 2015	£691,929 (£1300 per child)

Total Pupils on roll Rec to Year 6: 848 children (Autumn 2016 census)

	2016 – 2017	2015 - 2016
Number of FSM pupils eligible for Pupil Premium	257 (30%)	270 (43%)
Number of Looked after children eligible for Pupil Premium or children from Armed Services Families	2	0

Action Plan for use of Pupil Premium 2016 – 2017

Action: Pupil Premium used for...	Amount allocated (£)	New or Continued action	Targeted Group	Intended Outcomes How the actions will impact on achievement	Monitored by	Impact
Staff (Achievement Leaders) release time to support the leadership and management of pupil premium strategies.	£20,000	Continued	Whole School	Relevant middle leaders across school are released to ensure pupil premium provision is monitored and evaluated half termly, including the support for families.	SLT LGB	
Additional staff in year 5 & 6 supporting Reading, Writing and Maths	£36,000	Continued	Year 5/6	Additional teacher in year six to reduce class size and provide quality first teaching Additional staff to target year 5 children	SLT Year 6 AL LGB	

SLT- Teaching and Learning responsibility	£20,000	Continued	Whole school	Improving teaching and learning to ensure consistently good or better teaching through: <ul style="list-style-type: none"> • implementing coaching and mentoring across the school • implementation of curriculum • whole school interventions • progress meetings learning moderations. 	SLT LGB	
RWI	£13000	Continued	FS & KS1	Improved phonic knowledge to increase attainment to close the gap in children across the key stage.	DHT LGB	
KS2 Comprehension Programme	£6,000	Continued	KS2	Improve reading for PPF children across the key stage	DHT LGB	
RWI SLT Lead	£16,000	Continued	Whole School	To implement RWI across the school, ensuring quality first teaching by all staff in order to improve achievement.	AHT LGB	
RWI lead learning assistant	£18,800	Continued	Whole School	To enable the smooth running of resources, assessment and one to one support	DHT LGB	
Cover supervisors groups and one to one Interventions	£37,000	Continued	Whole school-targeted at PP children	Individualising targeted support at all levels: including for children with significant SEN Targeted groups and one to one	DHT LGB	
Saturday School	£5,000	Continued	Year 6	Target children with extra sessions in year 6 to enable rapid progress	SLT Year 5 & 6 staff LGB	
Booster tuition, one to one support and lunchtime homework Clubs	£9,000	Continued	Whole school-targeted at PP children	Provide after school booster and homework clubs for all year groups to enable engagement in academic studies where support may not be given at home	SLT LGB	
Music (Individual lessons and orchestra)	£4,750	Continued	Whole school-targeted at PP children	PPF children targeted for individual music lessons and ECCO club	SLT Music Lead LGB	
CPD	£22,000	Continued	Whole school	Provide quality CPD to all staff to improve quality first teaching- reading, RWI, writing, Maths, learning journey, marking, behavior and relationships, SEN	SLT LGB	
SLT Lead Pupil Premium	£12,000	Continued	Whole school-targeted at PP children	Having a lead PP ambassador to ensure pupil premium is high on the agenda and tracked to ensure best use of funding.	AHT LGB	

Speech and language assistant in Reception / KS1.	£19,000	continued	EYFS /KS1	Address the low baseline on entry data though additional adult support, particularly focussing upon PSED & speaking strands.	SLT Rec AL LGB	
Attendance support for key groups and families – led by, Attendance and Admissions Officer, DHT and Learning Mentors.	£39,000	Continued	Whole school-targeted vulnerable children with poor attendance, Persistent Absentees and poor punctuality.	Improved levels of attendance, punctuality, and a decrease in Persistent Absentees – targeted support for approx.35 -50 families across the year.	DHT LGB	
Family Support Advisor	£29,520	Continued	Whole school-targeted at PP children	Targeted family work to support families in overcoming barriers to attendance and barriers to the children’s learning	AHT LGB	
SLT SEN team (admin and additional EP time)	£98,000	Continued	Whole school	Targeted children and families access support and guidance, and access to interventions, assessments EP or other agencies. Staff training	DHT for inclusion LGB	

Learning Mentors Pastoral support (for individual children)	£70,000	Continued	Whole school-targeted at PP children and other vulnerable children	Learning Mentors support children in and out of the classroom. Building Belief: Providing additional support for children with a range of needs – emotional, social, behavioural, attendance / punctuality, Raised self-esteem, promoting confidence and increased motivation.	DHT LGB	
DHT and Learning Mentors support for children and families.	£36,000	New		Targeted focus work with families to enable them to support their child's learning and well-being.	AHT LGB	
Subsidising educational trips and visitors.	£30,000	Continued	Targeted PP children across school	Raised self-esteem, promoting confidence and increased motivation. Behaviour, social skills and attitudes to learning improved.	SLT LGB	
Breakfast for all	£10,000	Continued	Whole school	Overcoming barriers – improving attendance and punctuality	SLT LGB	
Extended school	£7,000	Continued	Whole school-targeted at PP children	Places provided in Breakfast club and in after school club activities, and home access for online learning activities e.g. Mathematics	SLT LGB	
Child protection officer (and LAC)	£21,800	Continued	Whole school	80% of case load are PP children through the school	DHT for inclusion	
Speech and Language assistant	£18,730	Continued	Early years and Year 1 targeted at PP children	To train staff (Elklan) to liaise with SALT and implement assessments and programmes: Early years and Year 1 identified as exceptionally low baselines	DHT for inclusion LGB	
Leaders of Learning	£18,400	Continued	Whole school	Leaders of Learning will coach and mentor teachers to raise standards and improve quality first teaching	DHT – curriculum LGB	
Total spend:	£617,000					